

HARNEY COUNTY SCHOOL DISTRICT #3
***CLASSIFIED EMPLOYEE AGREEMENT**
ADDENDUM C - Salary Schedule 2020-2021

Wage Schedule represents an increase of 3% over the 2019-20 schedule

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 12	STEP 15	STEP 18	STEP 21	STEP 24
AP CLERK	14.23	14.61	14.98	15.38	15.79	16.20	16.62	17.04	17.49	17.95	18.41	18.90	19.39	19.90	20.42
OFFICE ASSISTANT	14.30	14.66	15.04	15.44	15.84	16.24	16.66	17.10	17.54	18.00	18.47	18.94	19.44	19.95	20.47
OFFICE MANAGER	15.31	15.72	16.13	16.56	16.98	17.42	17.87	18.36	18.82	19.32	19.82	20.32	20.84	21.39	21.96
PARAPROFESSIONAL	13.91	14.28	14.65	15.04	15.43	15.83	16.24	16.65	17.10	17.54	18.00	18.49	18.97	19.47	19.97
LIBRARY TECH	14.33	14.71	15.09	15.47	15.89	16.30	16.72	17.16	17.60	18.05	18.51	18.99	19.48	20.00	20.51
BUS DRIVER	15.16	15.55	15.95	16.38	16.80	17.23	17.68	18.14	18.60	19.09	19.58	20.09	20.61	21.15	21.69
CUSTODIAN	13.99	14.35	14.73	15.12	15.50	15.91	16.32	16.75	17.18	17.63	18.08	18.55	19.02	19.52	20.03
MAINT/GROUNDS	15.80	16.21	16.63	17.06	17.51	17.96	18.43	18.92	19.40	19.92	20.43	20.96	21.53	22.07	22.64
COOK	13.31	13.65	14.00	14.37	14.74	15.13	15.51	15.92	16.33	16.76	17.19	17.63	18.09	18.56	19.04
COOK ASSIST.	11.60	11.89	12.20	12.51	12.84	13.18	13.53	13.88	14.22	14.60	14.97	15.37	15.77	16.19	16.61
LUNCH CLERK	13.78	14.14	14.51	14.90	15.28	15.68	16.09	16.49	16.94	17.38	17.83	18.32	18.79	19.29	19.78
YOUTH TRANS I	18.34	18.81	19.31	19.82	20.33	20.86	21.40	21.97	22.54	23.13	23.72	24.34	24.98	25.63	26.29
COMPUTER TECH	21.22	21.76	22.32	22.89	23.48	24.07	24.70	25.32	25.97	26.64	27.32	28.02	28.74	29.47	30.23
PROGRAM COORDINATOR	14.24	14.61	14.98	15.38	15.79	16.20	16.61	17.04	17.48	17.95	18.42	18.91	19.38	19.90	20.42
ATTENDANCE ADVOCATE	14.24	14.61	14.98	15.38	15.79	16.20	16.61	17.04	17.48	17.95	18.42	18.91	19.38	19.90	20.42

A Bus Driver Trainer shall be compensated at Step 24 of the Bus Driver wage scale while performing trainer duties.

All physical examinations required by the District or by State Law shall be at the District's expense.